



## JFS Safeguarding Policy for Students

### What is Safeguarding?

We want JFS to be a safe place for everyone. Staff in school will do everything they can to make sure you are protected and happy. We want to help you understand what Safeguarding means and to help you decide what could be a “problem” and who you should go to get help and support.

### What do you need to understand about Safeguarding?

- That you should never have to experience behaviour from an adult or other young person that hurts you, makes you fear for your safety, makes you feel uncomfortable or pressures you to do something you do not want to do.
- That you can approach all staff with a concern and certain staff have specific responsibilities with safeguarding pupils.
- All staff will listen to what you have to say with an open mind.
- You can talk about yourself, or if you worried about someone in your family, or a friend, you can trust us to listen.
- Staff will make accurate notes of discussions to make sure that all concerns are recorded.
- Staff will not promise to keep secrets. They will explain that they have a responsibility to report what has been said to someone else if they are worried about your safety.
- All staff will immediately tell the Safeguarding team if they are worried about your safety. If they are worried about your safety, they might invite other professionals to talk to you.

### Staff at JFS know that Safeguarding means that they should:

- Protect you from harm.
- Make sure nothing stops you being healthy or developing properly.
- Make sure you are safely looked after.
- Make sure you have the best life chances and can grow up happy and successful.

### Staff agree that to look after you, they will:

- Make the school a friendly, welcoming and supportive place to spend time in – somewhere you want to be.
- Be there for you to talk to if you need to and know who to ask for help to get you the right support.
- Teach you how to keep yourself safe, both online and in the real world, in PSHCE/subject lessons and assemblies.
- Have all of the right rules in place to help look after you (these rules are sometimes called policies).

### You are responsible for keeping yourself safe by:

- Being at school on time and keeping your attendance high.
- Being in all your lessons and walking calmly and sensibly around the school between lessons.
- Following the school rules and behaving safely on the school buses and on local transport.
- Actively listening and learning during PSHCE lessons.
- Being responsible for the way you behave and being kind and mindful with what you say and how you treat others.
- *You can also support others by recommending they speak to someone if there is a problem.*

### Who you can speak to:

- If you have a problem or issue you are concerned about you can speak to **any** member of staff in school.
- There is a dedicated team of people to keep you safe and help protect you from harm. The safeguarding team is below. They can also be emailed using [safeguarding@jfs.brent.sch.uk](mailto:safeguarding@jfs.brent.sch.uk)

- **Designated Safeguarding Lead (DSL):** Miss Patel (R116)

- **KS3 Deputy Designated Safeguarding Lead (DDSL):** Ms Hassam (R114)

- **KS4 Deputy Designated Safeguarding Lead (DDSL):** Miss Rigby and Mrs Tully

- **KS5 Deputy Designated Safeguarding Lead (DDSL):** Ms Benarroch (H201)

#### - **Safeguarding Officers:**

Year 7: Vacant

Year 8: Mrs Gorasia (H223)

Year 9: Mrs Gorasia and Ms Parmar (H223)

Year 10: Ms Parmar (H223)

Year 11: Miss Watson (H215)

Year 12-13: Mrs Angel (M113)

- You can also report a concern about bullying on the **school website** or go directly to the **Behaviour Centre**.
- You can go to the **Time to Talk** sessions during lunch time in **Y109**.
- You can ask for support from the **Mental Health and Wellbeing Team** – see Ms Benarroch in H201.
- The school **Reception Staff** will be able to help you find members of staff or help with your concerns directly.
- **Childline** is a confidential helpline for a variety of problems: 0800 1111
- In an **emergency**, or if you are in immediate danger, you should contact 999.